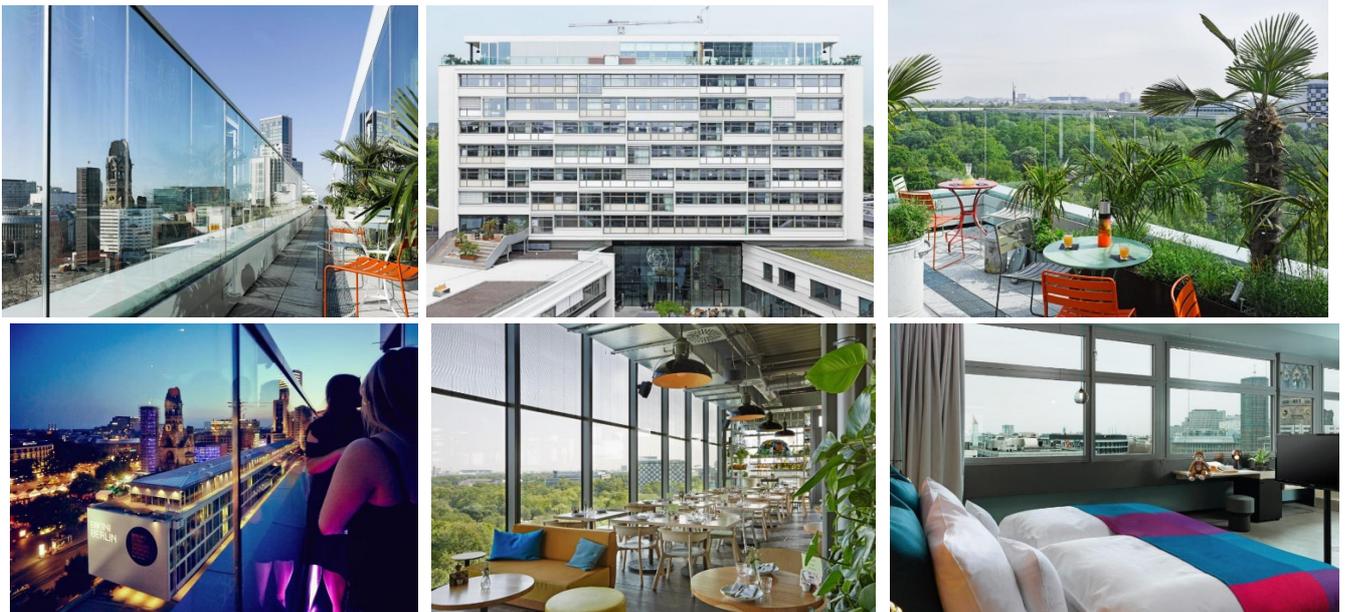


## Berlin Program for Leadership Cleveland Sept 18th – 25th 2022

### Important contact information

**Your Hotel:** The **25hours Hotel** is in the Center of West Berlin, between the Gedächtnis Kirche (Kaiser Wilhelm Memorial Church) and the Zoologischer Garten (zoological garden). The building, in which the creative and comfortable hotel is situated, used to resemble a bikini and hence is called “Bikini Berlin”.



**Hotel:**

[25hours Hotel](https://www.25hours-hotels.com), Budapest Straße 40, 10787 Berlin, +49 30 12 02 21 0, [bikini@25hours-hotels.com](mailto:bikini@25hours-hotels.com)

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**Leadership Berlin:**

Founded in 2011, the non-profit organization draws on the work of the numerous Community-Leadership organizations in the US. It connects and inspires leaders from all sectors of the society in and for Berlin..

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## Sunday evening, September 18<sup>th</sup> 2022

5.30 pm	<b>Arrival and refreshments</b> Location: Kaiser Wilhelm Memorial Church - Community Hall ( <i>opposite the hotel</i> )
6.00 pm	<b>Welcome to your “Learning Journey Berlin”</b> Introduction to Leadership Berlin
6.15 pm	<b>Who is on board? Expectations and objects</b> Get to know the group and expectations about the week
7.30 pm	<b>Welcome Dinner with members of Leadership Berlin</b> Dinner with board members and alumni from Leadership Berlin’s programmes at the Panorama Restaurant in the TV Tower (With 1200 feet, the <a href="#">Panorama Restaurant</a> is Germany’s highest building.) <div style="display: flex; justify-content: space-around; margin-top: 10px;">   </div> <p><i>Tables are booked for 8 people each, so that 6 people from Cleveland and 2 people from Berlin can sit at each table.</i></p>
9.00	<b>End</b>

## Agenda Day 1 – Monday, September 19th 2022

### Topic of the day: Kaleidoscope Berlin

- The aim is to gain an overview of Berlin's history and main points of interest and
- to dive into Germany's political system, to meet with politicians from different parties and to discuss the differences in the political systems between Germany and the US

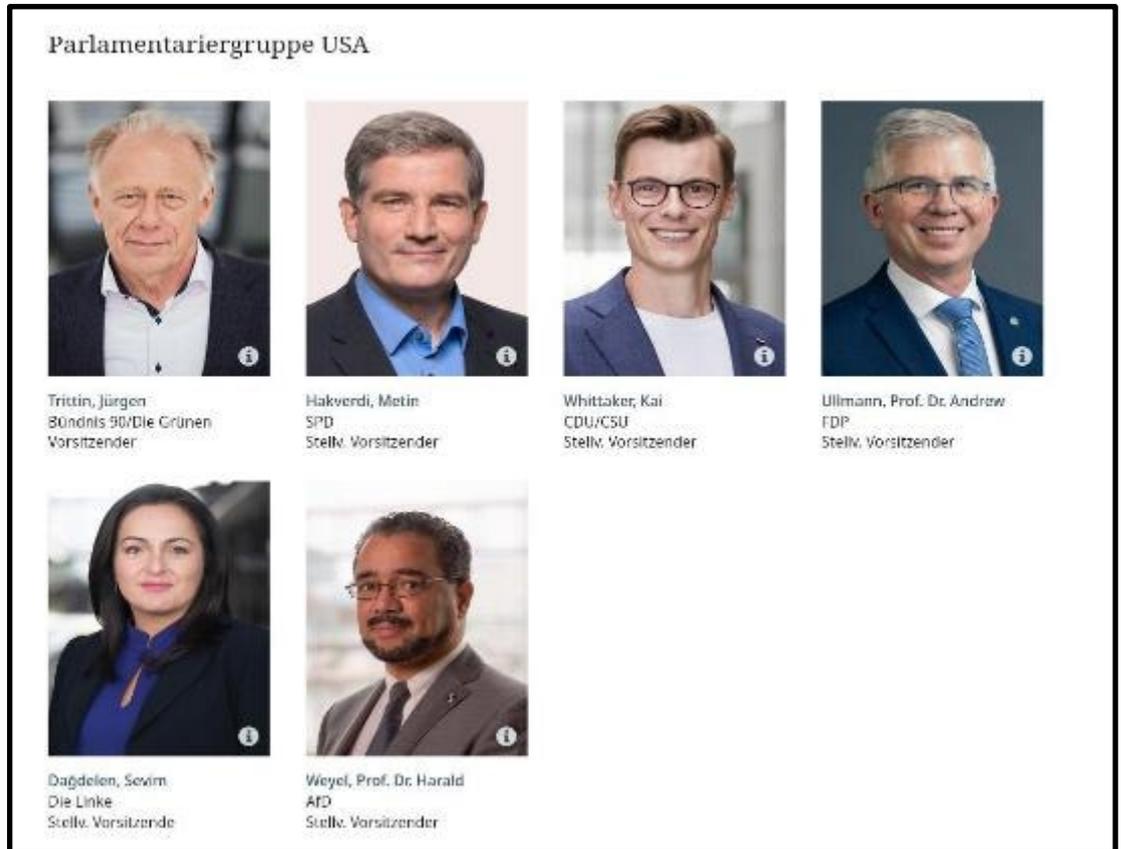
8.00 am	<b>Breakfast</b>
9.00 am	<p><b>Introduction to the day &amp; overview of the history of the City of Berlin</b></p> <p><b>Sightseeing tour by bus focusing on four different areas</b></p> <ul style="list-style-type: none"> <li>● <i>German monarchy and the Weimar republic</i></li> <li>● <i>The NS regime and World War II</i></li> <li>● <i>The Berlin Wall and the cold war era</i></li> <li>● <i>Re-unification and the development as an international capital</i></li> </ul>
10.30 am	<p><b>Guided walk around the Brandenburg Gate</b></p>  <p><b>A - Memorial to the Murdered Jews of Europe</b>  <b>B - British Embassy</b>  <b>C - US Embassy</b>  <b>D - Brandenburger Tor</b>  <b>E - Reichstag</b></p>   

<p><b>12.00 pm</b></p>	<p><b>Lunch</b></p> <p><b>Restaurant Die Eins (“The One”).</b></p> <p>(The restaurant is located on the ground floor of the Hauptstadtstudio ARD, Germany’s First public TV Station. The building is opposite the offices of members of the German parliament.</p> <div style="display: flex; justify-content: space-around;">   </div>
<p><b>1.00 pm</b></p>	<p><b>Transfer to the media house</b></p>
<p><b>1.15 pm</b></p>	<p><b>Talk with an expert: Germany’s political system</b></p> <p>Background talk with a leading journalist to get an overview over the political system in Germany and preparation of the talks with politicians of different political parties later in the day.</p> <p><b>Lorenz Maroldt</b>, Editor in Chief of the Tagesspiegel (leading newspaper in Berlin)        (to be confirmed)</p>
<p><b>2.45 pm</b></p>	<p><b>Transfer to the boat landing</b></p>
<p><b>3.15 pm</b></p>	<p><b>Boat trip</b></p> <div style="display: flex; justify-content: space-around;">   </div> <p><b>Starting in Moabit</b></p> <p>Sightseeing trip by boat with the following highlights:- Schloss Bellevue (Bellevue castle - the residence of President Frank-Walter Steinmeier)</p> <ul style="list-style-type: none"> <li>- Tiergarten (big parc area in the middle of the town)</li> <li>- Haus der Kulturen der Welt (house of the cultures of the world)</li> <li>- Bundeskanzleramt (the residence of German Chancellor Olaf Scholz)</li> <li>- Hauptbahnhof (main train station)</li> <li>- Reichstag (seat of the parliament)</li> </ul>

4.15 pm

**Boatstop at Friedrichstrasse, picking up our guests from the German Parliament and continuation of the boat tour**

Table talks (?) with representatives of Germany's political parties during the boat trip through the Berlin government area.



Confirmed: Mr. [Kai Whittaker](#) from the conservative party CDU (party of the former chancellor Angela Merkel), Mrs. Sevim Dagdelen from the far left party "Linkspartei".

6.00 pm

**Reflection on the day**

We say goodbye to our guests at 6 pm and continue on the boat until 7 pm, including reflections on the day.

7.00 pm

**Dinner**

and visit of the old town of Köpenick (district of Berlin founded in the 13th century)



9.00 pm

**Return to the hotel by bus**

## Agenda Day 2 – Tuesday, September 20th 2022

### Topic of the day: Immigration/Diversity

- The aim is to gain an understanding of the multi-layered immigration cycles and its challenges and
- to explore the cultural differences between German-born people and immigrants as well as Berlin's welcoming culture

8.00 am	<b>Breakfast</b>
9.00 am	<p><b>Introduction to the day and insights of the standing and the challenges for the protestant church in Germany</b></p> <p>Meeting the Community Hall of the Kaiser Wilhelm Memorial Church - and discussion with a leading representative of the protestant church of Berlin.</p> 
10.00 am	<p><b>Preparation of the meetings with different community leaders</b></p> <p>How is Germany dealing with its history during WWII, its ethnic and cultural homogeneity until the 1960ies, even until 1990, how does it manage immigration? How tolerant is Germany today to accept and respect different cultures? And what is expected of its immigrants?</p> <p><b>Split into 3 groups - visiting a Jewish community, a Muslim community or a People of Color community –</b></p> <p>Insights into the immigration</p> <ul style="list-style-type: none"> <li>- from Russia and the Ukraine into Jewish communities</li> <li>- from Turkiye and Syria into Muslim communities und</li> <li>- as refugees from African countries in the afro-german community</li> </ul> <p>15 min introduction, than 30 minutes travel time by group taxi</p>

<p><b>10.45 am</b></p>	<p>10.45. Step 1: Tour of the community building and overview of its services to the community          11.15 Step 2: Exchange and discussion with immigration and integration representatives          12.15 Lunch</p> <p><b>(1) Jewish community: Kahal Adass Jisroel (jewish orthodox community)</b></p>  <p><b>Leadership cooperates</b> with this community regarding our project <a href="#">meet2respect</a> (school workshops for the prevention of antisemitism). Leadership Berlin also helped to find accommodation for Ukrainian refugees, who are now members of their community.</p> <p><b>(2) Mosque Mevlana-Moschee (sunni mosque)</b></p>  <p>Leadership Berlin cooperates with this mosque regarding our project <a href="#">meet2respect</a> (school workshops for the prevention of antisemitism) and regarding the prevention of islamophobia. This mosque was victim of an arson attack some years ago.</p> <p><b>(3) Afro-German community</b></p>  <p>As a result of WWI, Germany had no more colonies since 1918 and the proportion of PoC until the 1980ies was lower than 0,1% of the population. Today, up to 1% of the population are people of color, the largest part from African countries, who came as immigrants in the last years to Germany. The situation is completely different from countries like France, UK or Belgium, with much higher numbers of PoC as a result of colonial history and where PoC are since the 1960ies part of the society.</p> <p>Hervé Tscheumeleu (on the left on this picture), the organizer of the <a href="#">Afro-Festival Kenako</a> and issuer of the Afro-Magazin <a href="#">Lonam</a> is an Alumnus of Leadership Berlin and was on the board of Leadership Berlin for a few years. He was born in Cameroon. We are hopeful that he will be in Berlin on 20<sup>th</sup> of September, otherwise we would choose someone else who represents the community.</p>
<p><b>1.30 pm</b></p>	<p><b>Departure from communities and rejoin the group</b></p>
<p><b>2.15 pm</b></p>	<p><b>Reconvene at a school</b>          Reporting - what did others see and hear on their visits?</p>

<b>3.00 pm</b>	<p><b>Get to know a project of Leadership Berlin: meet2respect</b></p> <p>Presentation of the project and discussion about immigration, integration and experiences of antisemitism and islamophobia with a Rabbi and an Imam.</p> <p>After WWII and the Shoa, Germany feels deeply responsible towards its Jewish community and aims at preventing Antisemitism with antisemitic tendencies not only being a problem of “<b>Germans</b>”, but also by being “imported” by immigrants from arab countries.</p> <p>Leadership Berlin initiated the project “meet2respect” in 2014. A Tandem of a Rabbi and an Imam visit school classes with mostly muslim students to set an example of respect and acceptance of different ways of life and different religions. Additionally, Leadership Berlin organized bicycle tandem tours in 2015 and 2018 through Berlin - with a tandem of a Rabbi and an Imam on each tandem bike. These tours got a lot of media attention not only by German media but also in Israel, different arab countries and the US.</p> <p><a href="https://www.dw.com/en/rabbis-imams-in-berlin-bike-ride-against-anti-semitism-islamophobia/a-44378540">https://www.dw.com/en/rabbis-imams-in-berlin-bike-ride-against-anti-semitism-islamophobia/a-44378540</a></p> 
<b>3.45 pm</b>	<b>Break</b>
<b>4.00 pm</b>	<b>Edcation in Germany: (a) the German school system, (b) trainings and apprenticeship</b>
<b>5.00 pm</b>	<b>Departure to the hotel</b>
<b>7.00 pm</b>	<b>Dinner</b> In the lively neighbourhood „Prenzlauer Berg“
<b>9.00 pm</b>	<b>End of todays programme</b>

## Agenda Day 3 – Wednesday, September 21th 2022

Topic of the day: Urban planning

8.00 am	<b>Breakfast</b>
9.00 am	<b>Departure to today's meeting place by public transportation</b> Maybe at the former Airport Tempelhof?
9.30 am	<b><i>Introduction to the day</i></b>
10.00 am	<b><i>Overview about city planning with an expert</i></b>
11.30 am	<b><i>Break</i></b>
12.00 pm	Review
12.30 pm	<b>Lunch (on place)</b>
1.15 pm	<b>Preparation for the afternoon talks</b>
1.45 pm	<b>Departure</b>
2.30 pm	<b>In-depth talks on Urban planning with</b> <ul style="list-style-type: none"><li>- the Urban planning administration</li><li>- citizen initiatives</li><li>- Green planning in Berlin</li><li>- Public transportation</li></ul>
4.00 pm	<b>Departure to Kaiser Wilhelm Memorial Church - Community Hall</b>
4.45 pm	<b>Exchange in the Kaiser Wilhelm Memorial Church - Community Hall</b>
5.45 pm	<b>Break (in the hotel)</b>
6.30 pm	<b>Departure to dinner visits with Leadership Berlin Alumni</b>

## Agenda Day 4 – Thursday, September 22th 2022

### Topic of the day: Business

- The aim is to gain an in-depth understanding of issues connected to Berlin's economy,
- to obtain an understanding of the strengths and weaknesses of German economy and
- to reflect on the city's ability for innovation and change

08.00 am	<b>Breakfast</b>
09.00 am	<p><b>Introduction to <b>the day</b></b></p> <p><b>Introductory remarks regarding the development of Berlin's present-day economy</b></p> <p><b>Andreas Scholz-Fleischmann</b>  <i>Andreas served on the board of two major public organizations in Berlin. He is a specialist in HR that made him chairman on several municipal associations, and also on a federal level. At a non-profit level, he supervises Leadership Berlin as chairman and holds a deputy chair position at the SOS Children's Village organization.</i></p>
9.45 am	<b>Departure</b>
10.15 am	<p><b>Visit of the Siemens Corporation</b></p> <p>Guided tour of the Siemens gas turbine factory. Gas turbines are the core machinery for the production of electrical power by gas. The factory displays one of the strengths of German engineering. Machineries of this size and precision are produced only in three countries: the US, Japan and Germany (not (yet) in China).</p> <p>....but the days of the gas turbine factory are numbered - the board of Siemens Energy decided last year that the production here in Berlin will end in 2025 and the factory is planned to be rebuilt in Hungary, where salaries are much lower than in Germany. So, 700 of 2,900 jobs in Berlin will disappear.</p> <p>You will have the opportunity to speak about this with the managers of the Berlin factory, who are pleased to speak with you, especially how to communicate this to their employees...</p> <div style="display: flex; justify-content: space-around;">   </div> <p><a href="#">AnsprechpaRTNER AUFFÜHREN</a></p>
12.45 pm	<b>Lunch at the Siemens Cafeteria</b>

1.45 pm	<p><b>Reflections</b></p> <p>What impressed you and which questions do you have for the following visits in small groups?</p>
2.30 pm	<p><b>Split into groups and departure</b></p>
3.15 pm	<p><b>Special interest visits</b></p> <p>We need from every participant the following information until 15<sup>th</sup> of August:        name, organization/company; position in the company and the expert of which field they would like to meet. We try to organize a meeting with a stakeholder in this field on Thursday afternoon or on Friday morning. Those, who will not have sent us this information will be able to join the meetings we have organized.</p>
4.45 pm	<p><b>Departure to Kaiser Wilhelm Memorial Church - Community Hall</b></p>
5.30 pm	<p><b>Reflection at Kaiser Wilhelm Memorial Church - Community Hall</b></p> <p>What did we hear today?</p>
6.15 pm	<p><b>Break at the Hotel</b></p>
7.00 pm	<p><b>Meet the newly founded Choir consisting of immigrants from Russia and Ukraine</b></p> <p>A choir, founded by Leadership Berlin in August 2022</p> <p>As a new collaborative project, we brought together refugees from Ukraine with immigrants from Russia (who have lived in Germany for many years). We used our network with leaders from the different communities. The choir shall be a sign for help and understanding of both diasporas, against the war, against hate between the two groups, especially here in their new homeland. You can be a guest at one of their first rehearsals and listen to some Ukrainian and Russian songs.</p>
7.45 pm	<p><b>Dinner with members of the choir</b></p>

## Agenda Day 5 – Friday, September 23th 2022

### Topic of the day:

- with the aim to build relationships across countries,
- to gain an understanding of the social system in Germany and
- to enjoy the last day of your stay in Berlin

8.00 am	<b>Breakfast</b>
9.00 am	<b>Introduction to the day</b>  9.45 Departure
10.30 am	<b>Special interest visits</b>  We need from every participant the following information until 15 <sup>th</sup> of August: name, organization/company; position in the company and the expert of which field they would like to meet.  We try to organize a meeting with a stakeholder in this field on Thursday afternoon or on Friday morning. Those, who will not have sent us this information will be able to join the meetings we have organized.
12.00 pm	<b>Departure</b>
12.45 pm	<b>Lunch at the Reichstag Restaurant</b>
2.15 pm	<b>Keynote speaker</b>  We try to get a meeting in the US-Embassy
3.15 pm	<b>Break and departure to the Hotel</b>
3.45 pm	<b>Final reflection – So what?</b> Primary take-away from today? Then reflection on the week: What expectations were confirmed? What prejudices did we have to reconsider? What does this learning journey mean for me going forward?
5.15 pm	<b>End of the programme</b>
7.00 pm	<b>Final Dinner with Oktoberfest-Feeling in Berlin’s biggest restaurant, the Hofbräuhaus</b>  

## Day 6 – Saturday, September 24th 2022

### Focus of the day:

- Visit the Oktoberfest in Munich



Munich has 1.4 Millionen inhabitants (Berlin 3.6 million). The GDP per capita in Munich is double that of Berlin. Munich is one of the wealthiest regions of Germany.

The distance from Berlin to Munich is 370 miles.

We have reserved 10 places in the Paulaner tent at the Oktoberfest for Saturday, September 24th, 2022 from noon until 4.30 pm. (if there is enough interest, it may be possible to get 10 more places.) The trip could include a brief city walk from noon to 1.15 pm, dinner and beer in the tent until 4.30 pm and a walk around the Oktoberfest area or through the city after 4.30 pm. Some members of Leadership Berlin will certainly accompany you. The visit to the Oktoberfest including a city guide, dinner and 2 beers (about 4 pints) would cost about US\$ 100.

On top of it comes the cost of traveling to Munich. The fast ICE train takes about 4 hours from Berlin to Munich. In 1988, this train was the fastest train in the world with 252 miles per hour. On its way to Munich, the train reaches only 186 miles per hour. Today, there are faster trains in China, Japan and France. (In the US, a lot of things are more developed... but not the trains. The fastest train in the US speeds 165 mph.) If you decide to go by train to Munich, you would start at 7.48 am and arrive in Munich 12.01. It would cost US\$ 80, if we book in advance.

Also quite fast could be taking a rental car to Munich. In Germany, as you maybe know, about 70% of highways have no speed limit. It is possible to speed up to 124 miles per hour. We would not recommend this.

Like this Czech millionaire, for example, who was driving 259 mph

<https://www.carthrottle.com/post/german-authorities-now-investigating-259mph-bugatti-chiron-autobahn-run/>

And it's Tom Hanks, who makes the German highways sometimes unsafe...;-)

<https://youtu.be/nzHXkiPVMBo> To rent a Mercedes Benz or a BMW for this day would cost you about US\$ 250 plus about US\$ 120 for fuel (a gallon costs about 7.60 Dollar, so because of tax much more than in the US). Should you fly back to the US from Berlin, there are trains back from Munich to Berlin, leaving Munich at 6 or 8 pm, arriving Berlin at 10 pm or 12.30 am.

Or you could still book a hotel in Munich and fly back from Munich to the US.

We should book the train tickets as soon a possible. So please let us know, how many would like to go by train to Munich in the morning and how many would like to go back by train at 6 or 8 pm to Berlin.